

FREQUENTLY ASKED QUESTIONS

MILWAUKEE FIREFIGHTER RECRUITMENT PROCESS

Q. When is the application deadline for Firefighter?

A. The application deadline is **Friday, August 1, 2008**. Completed applications must be received in our office at the above address by 4:45 p.m. on Friday, August 1, postmarked by August 1, or submitted on-line before midnight on August 1.

Q. What are the qualifications to be a Firefighter?

A. You may apply for Firefighter if you are at least 18 years of age by the application deadline (August 1, 2008), are a United States citizen, have a high school diploma or GED or high school equivalency diploma by the application deadline (August 1, 2008), and have a valid driver's license at the time of the background investigation.

Q. Where can Firefighter applications be obtained?

A. Beginning Monday, July 14, applications can be obtained from several places:

(a) The Department of Employee Relations which is located in Room 706, City Hall, 200 East Wells Street, Milwaukee, WI 53202 (8:00 a.m. to 4:45 p.m.).

(b) The Milwaukee Fire Department Administration Building which is located at 711 West Wells Street, Milwaukee, WI 53233 on the third floor (8:00 a.m. to 4:00 p.m.).

(c) From our website at www.milwaukee.gov/jobs/firefighter (beginning Saturday, July 12).

Q. What is the pay of a Firefighter?

A. The beginning pay is \$36,168 annually. There are 7 pay steps in the Firefighter pay range. Firefighters move from step 1 to step 2 and from step 2 to step 3 after completing eight months of service at the previous step. All additional pay steps are received after completing one year of service at the previous pay step. The last step of the pay range is \$61,030.

Q. What are the benefits associated with the Firefighter position?

A. This position comes with an excellent benefits package. Benefits include vacation, sick leave, health and dental insurance, life insurance, tuition and textbook reimbursement, and a defined benefit pension plan, among other benefits. Firefighters can retire after 22 years of service at age 49. Perhaps the most valuable benefit is the opportunity to serve the citizens of Milwaukee in a challenging, yet deeply rewarding, occupation.

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Q. What is the work schedule of a Firefighter?

A. Firefighters work one 24-hour shift every three days.

Q. What does the selection process consist of?

A. The selection process has **three** distinct parts.

- (a) The **first** part consists of a written test, physical ability test, oral examination, and background investigation. The Milwaukee Fire and Police Commission reserves the right to invite only the most qualified candidates to the physical ability and oral tests.
- (b) The **second** part of the selection process consists of a ten week EMT training course provided at no cost by the Milwaukee Fire Department to the top ranked individuals on the eligible list.
- (c) The **third** part consists of a medical examination, drug screen test and psychological evaluation.

Q. How is it possible to get extra points added to my examination score?

A. Applicants who obtain a final passing score on the examination process may be eligible for additional points for military service, for being a bona fide resident of the City of Milwaukee at time of application, and/or for having an Associate's degree in fire technology or a Bachelor's degree in fire science.

Q. How can I find out the status of the selection process?

A. The best way is to call the Firefighter Recruitment Hotline at 414-286-FIRE (3473). This is a recorded message that we will keep updated throughout the selection process.

Q. When will the City actually start hiring people for Firefighter?

A. Given all of the steps in the hiring process, we anticipate that individuals will be hired in the spring of 2009 to begin their training at the Safety Academy. We will begin hiring people from the top of the eligible list and working down.

Q. How many people will be hired next year?

A. This will depend on the 2009 budget which has not yet been determined. However, we are confident that there will be at least one class of approximately 40-50 people in 2009.